

The Scottish Hockey

U18 Girl's head Coach

Candidate Specification

Factor	Essential	Desirable
Qualifications and Attainments	<ul style="list-style-type: none"> • Hockey Level 2 coaching award achieved or evidence of working towards Level 2 	<ul style="list-style-type: none"> ▪ Hockey Level 3 or above coaching award ▪ Attended Child Protection training
Work and Other Experiences (in an employed or voluntary capacity)	<ul style="list-style-type: none"> ▪ Minimum 2 years experience coaching as district junior coach (or equivalent) ▪ Minimum 5 year experience coaching ▪ Experience as working as part of a team (Performance director, Coach, Assistant Coach, Manager, senior and U21 coaches) 	
Skills	<ul style="list-style-type: none"> ▪ Ability to coach players to improve individual skills ▪ Ability to coach players in team patterns of play and tactics ▪ Ability to motivate players and develop team moral ▪ Demonstrable interpersonal, communication skills ▪ Sound organisational and planning skills ▪ An ability to interface with professional and volunteer staff ▪ Ability to identify strengths and weakness in individual players and teams ▪ Ability to plan a programme for a season 	<ul style="list-style-type: none"> ▪ Ability to support, develop and mentor an assistant coach
Knowledge	<ul style="list-style-type: none"> ▪ Understanding of technical and tactical aspects of the game of hockey ▪ Good understanding of the demands of performance sport 	<ul style="list-style-type: none"> ▪ Understanding of fitness testing and developing physical conditioning programmes
Disposition and Personal Qualities	<ul style="list-style-type: none"> ▪ Ability to work with others, motivate, provide direction and influence ▪ Ability to demonstrate confidence, empathy, enthusiasm and initiative 	<ul style="list-style-type: none"> ▪ Versatility and creativity ▪ High personal standards ▪ Confidence and strong people skills
Special Aptitudes	<ul style="list-style-type: none"> ▪ Ability to relate to young players ▪ Able to undergo a disclosure Scotland Check 	
Medical	<ul style="list-style-type: none"> ▪ Good health 	