

HIGH PERFORMANCE COACH (U21 MEN) - PERSON SPECIFICATION

1.1.1 FACTOR	1.1.2 ESSENTIAL	1.1.3 DESIRABLE
Qualifications and Attainments	<ul style="list-style-type: none"> • Hockey Level 2 coaching award or equivalent or evidence of working towards 	<ul style="list-style-type: none"> ▪ Attended Child Protection training ▪ Attended EHF and FIH Performance Courses
Work and Other Experiences (in an employed or voluntary capacity)	<ul style="list-style-type: none"> ▪ Minimum 6 years experience coaching ▪ Experience of working as part of a team (Performance Director, Coach, Assistant Coach, Manager, support staff) ▪ Experience of major tournaments 	<ul style="list-style-type: none"> • Led a team of coaches, managers and support staff • Experience of coaching a national team and/or national level players
SKILLS	<ul style="list-style-type: none"> ▪ Ability to coach players to improve individual skills ▪ Ability to coach players in team patterns of play and tactics ▪ Ability to motivate players and develop team morale ▪ Demonstrable interpersonal and communication skills ▪ Sound organisational and planning skills ▪ An ability to interface with professional and voluntary staff ▪ Ability to identify strengths and weaknesses in individual players and teams ▪ Ability to influence and persuade ▪ Ability to plan annual and long term programmes to achieve team and individual player results 	<ul style="list-style-type: none"> ▪ Ability to support, develop and mentor other coaches including national team coaches and club coaches
KNOWLEDGE	<ul style="list-style-type: none"> ▪ Understanding of technical and tactical aspects of the game of hockey at international level 	<ul style="list-style-type: none"> ▪ Understanding of conditioning and sports science and medicine programmes.
DISPOSITION AND PERSONAL QUALITIES	<ul style="list-style-type: none"> ▪ Ability to work with others, motivate, provide direction and influence ▪ Ability to demonstrate confidence, empathy, enthusiasm and initiative ▪ Change perceptions of the limits of effort and achievement ▪ Question all aspects of performance and never settle for mediocrity 	<ul style="list-style-type: none"> ▪ Versatility and creativity ▪ Bring fun and enjoyment to the programmes
SPECIAL APTITUDES	<ul style="list-style-type: none"> ▪ Ability to relate to a variety of players at different ages and stages of development. ▪ Ability to inject enthusiasm into players and staff. 	
MEDICAL	<ul style="list-style-type: none"> ▪ Satisfactory i.e. pass a medical certificate 	
OTHER	<ul style="list-style-type: none"> ▪ Full, clean drivers licence, ability to work evenings and weekends, able to undergo a disclosure check 	